



"Le opportunità dell'Unione europea per i giovani" Monterotondo (RM) 17 maggio 2017





a strategic investment

of CHANGE!



64% of employers think international experience is important for recruitment (36% in 2006) unemployment rate is 23% lower among young people with international experience

World is changing... young people



71% of millennial want to work outside their home country during their career

20%
the number of female assignee abroad has doubled in the last 10 years from 10% to 20%



70% in
Western Europe
72 % in Central
and Eastern Europe

Graduate respondents by current location

Up to the challenge?

World is changing... companies



75% of companies expect to increase their population of mobile employees in the next three to five years, but ...

... just 2% of companies currently consider their mobility function world class.





The average length of a posting is 18 months



20% are now short term assignments – up from 10% ten years ago

Up to the challenge?

Your first EURES Job – Video in Italian

http://europa.eu/!uG94Tv





What is YfEj?



YOUR FIRST EURES JOB Your first EURES job

Our objective:

promoting the circular migration... migration... strengthening the construction of a European

citizenship



Our end users young people



- aged 18-35
- EU 28 nationals + Norway and Iceland
- Resident in an EU country + Norway and Iceland
- moving to another EU country for a job or traineeship



Our end users employers

- established in EU 28 country + Norway and Iceland
- looking for workers coming from different European countries
- offering a minimum 6-months job or 3 months traineeship contract
- compliant national labour law





Reactivate:

a new Pilot project to extend mobility services to **EU** workers over 35 years old.

www.reactivatejob.eu

Same objectives, same service, with the development of a Virtual Job Centre.

EU wide service



European Hub for youth job mobility



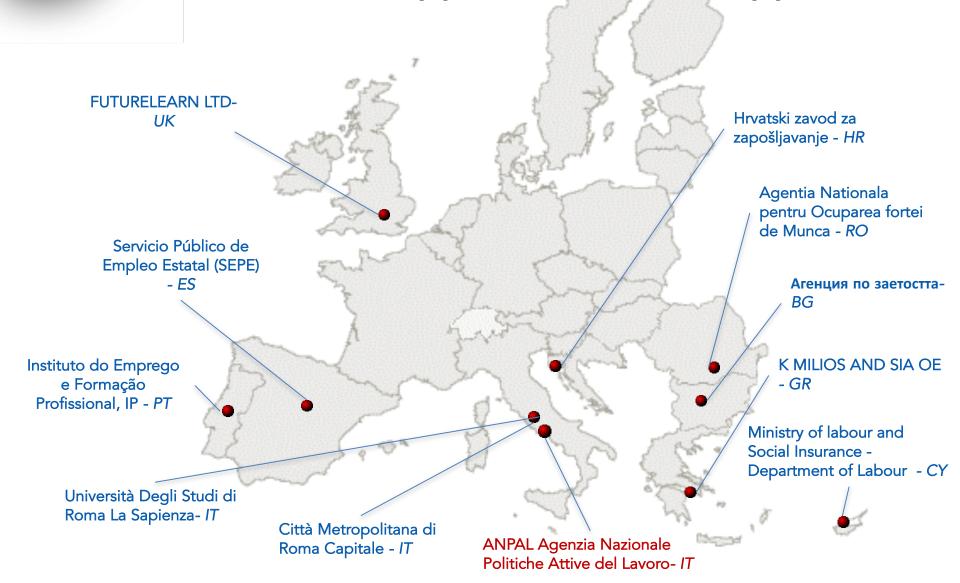
Jobseekers served in 30 countries



Companies served in 22 countries

Our consortium

Lead Applicant and Co-Applicants



YOUR FIRST EURES JOB

Your first EURES job

Our consortium Associated partners





Our services

Our services young people



- Access to job opportunities at European level
- Information days and workshops
- Support in the registration on the Platform EUjob4EU
- E-counseling and training sessions (language, CV redaction, etc.)
- Career and recruitment days
- Post-placement support

Financial support young people



- Interview trip (flat rate up to 350 € for the travel / 50€ per max 5 day for DSA)
- Relocation costs (flat rate up to 1.400 €)
- Language training (reimbursement of actual costs up to 2.000 €)
- Recognition of qualifications (400 €)
- Supplementary relocation (up to 500 €)
- Subsistence allowance for recruited trainees (up to 300 €, max 3 months)
- Preparatory training vouchers (language, soft skills, other)

Our services European employers



- Identification of needs and support in the definition of the vacancy (one company /one expert)
- Large database of CV from all over Europe
- Support for the registration on the platform EUJob4EU
- Matching and preselection of candidates
- Organisation of interviews with the candidates
- Support in the definition of the integration programme
- Information meetings and workshop, Career and recruitment days





Financial support (only) Small and medium enterprises

for SMEs – up 250 employees

 Integration programme basic or comprehensive (up to 2.000 € per recruited)

Channels to reach our beneficiaries



PORTA FUTURO @ Città metropolitana di Roma:

European Hub for the Youth Mobility





Channels to reach our beneficiaries

Contact points in 10 countries: CY, CZ, DE, ES, FR, GR, IE, IT, MT, PT



YOUR FIRST **EURES JOB**

Your first EURES job

Channels to reach our beneficiaries Internet and social media



Aiutiamo i giovani e le imprese europee a collaborare e a crescere insieme

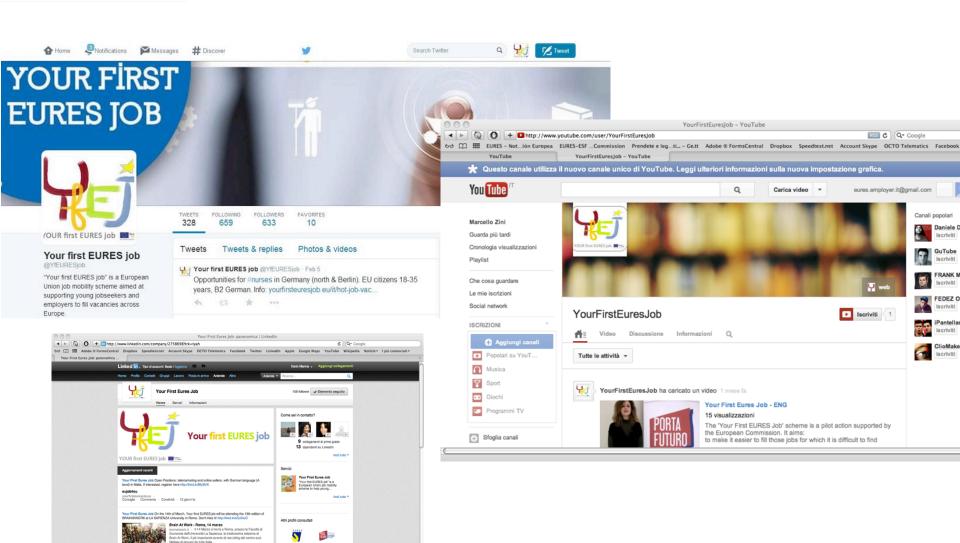


Jobseekers	Employers
Nome	
Email	
Sono già registrato	Registrati

YOUR FIRST EURES JOB

Your first EURES job

Channels to reach our beneficiaries Internet and social media





How does it work?

EUjob4EU Platform www.yourfirsteuresjob.eu











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How does YfEj work?

Jobseekers

Employers

Facts and Figures

Free language training

Contacts

Login	
Email	
Password	
I forgot my password	Login

If you are a **job seeker registered with the old platform** please use the "retrival code" sent to you by e-mail as your password, you'll be able to choose a new password once you access your profile.



Are you seeking a job in Europe?

You are interested in a professional experience in another EU country? Register on EUJOB4EU Platform and we will help you!

lick here to register



Are you a company seeking new employees?

You are looking for young workers coming from different EU countries? Register on EUJOB4EU Platform and we will help you and put you in touch directly with the candidates you want to meet!

Click here to register

share





in



EUjob4EU Platform Registration of jobseekers











Home Co

ntest How does YfEj work?

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Free language training

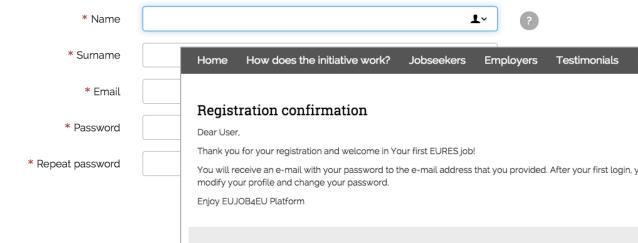
Contacts

- 1 Base info
- 2 Work experiences
- 3 Education
- 4 Languages
- 5 Skills
- 6 Photo and additional information
- 7 Desired occupation field

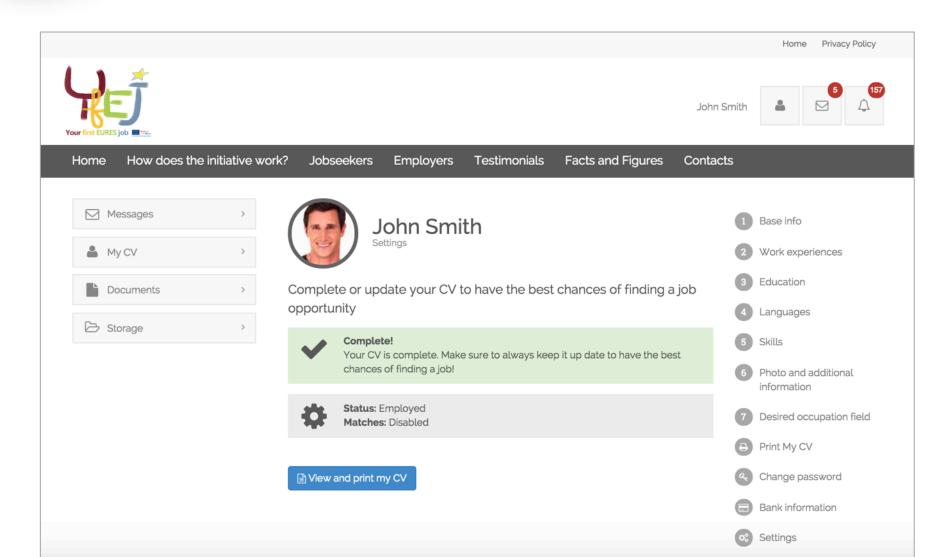
Register your CV

Are you seeking a new work experience in Europe? Submit your CV to find the perfect job

All information marked with a * are required. Before you start filling the form make sure you have access to all the mandatory information (such as your fiscal code or unique taxpayer reference number).



EUjob4EU Platform Jobseeker's dashboard

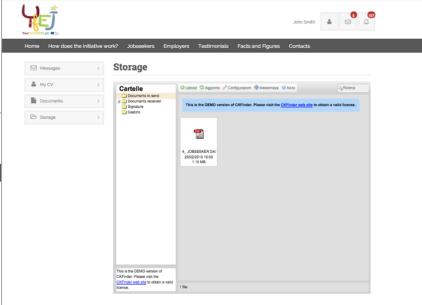


YOUR FIRST EURES JOB

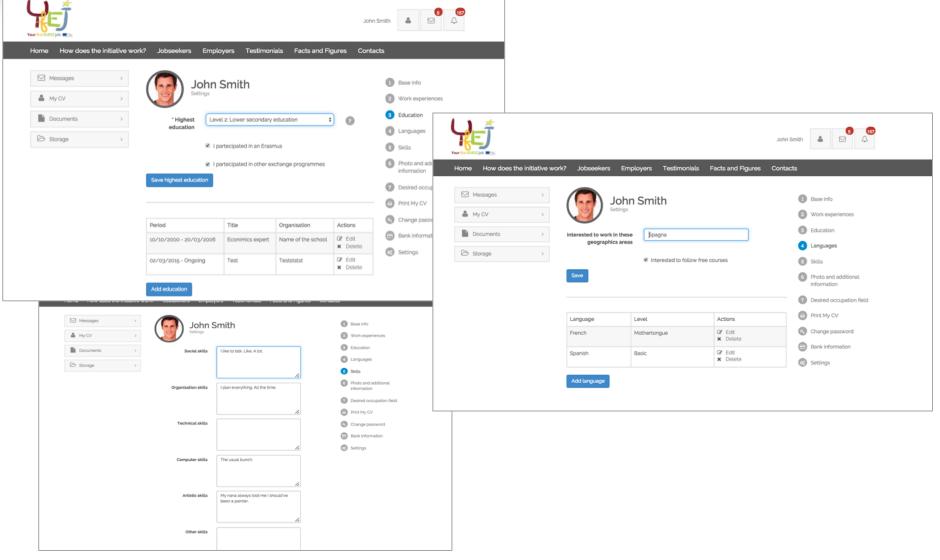
Your first EURES job

Home How does the initiative work? Jobseekers Employers Testimonials Facts and Figures Contacts ☑ Messages Messages A My CV ■ Documents Storage Unread Show 25 ¢ entries Sent date -Sonder = Actions ☐ Read 31/03/2015 09:37 YFEJ - Site Admin UNREAD Prova prova con il nome ☐ Read 23/03/2015 17:08 YFEJ - Site Admin ☐ Read 13/03/2015 18:07 27/01/2015 11:25 ☐ Read ☐ Read Showing 1 to 5 of 5 entries Already read Show 25 \$ entries Sent date 🕶 Actions ☐ Read 07/04/2015 15:57 YFEJ - Site Admin Interview abroad Read 13/03/2015 15:59 How does the initiative work? Jobseekers Employers Testimonials Facts and Figures Contacts Messages **Papers** A My CV Show 25 \$ entries Documents Comment : Employer 0 Actions Created Type Type Status 0 Storage 01/04/2015 Relocation form da firmare e validare Azienda Test ✓ Completed ☐ View 23/03/2015 Relocation form sifjsdiofjsdiofjsdiofjsdi Azienda Test 16:44 13/03/2015 Addendum Six Months dddd Azienda Test ✔ Completed 🖹 View ✓ Completed ☐ View Action Portugal, 13/03/2015 Language course compila Mark, Telef., S.A.

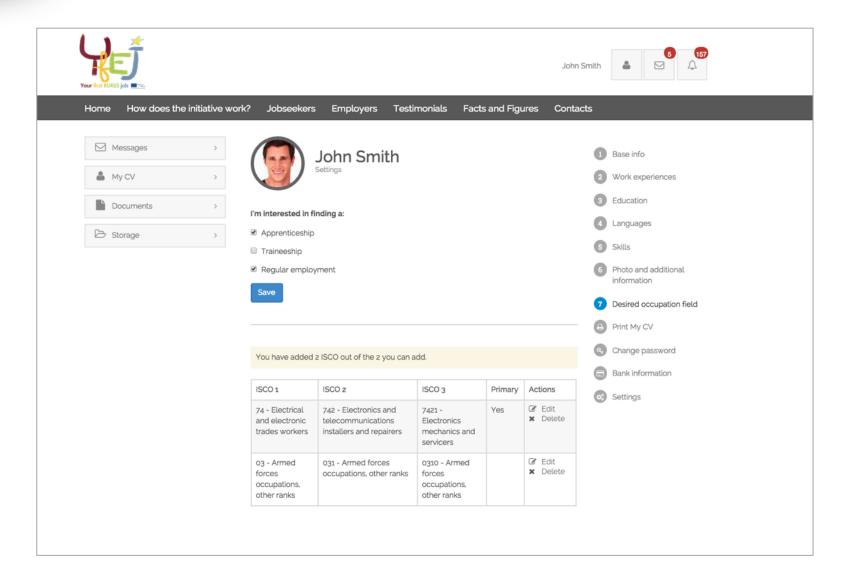
EUjob4EU Platform Jobseeker's dashboard



EUjob4EU Platform Jobseeker's CV



EUjob4EU Platform Jobseeker's CV

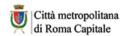


EUjob4EU Platform Registration of employers











Home

Contest

How does YfEj work?

* Repeat password

Jobseek<u>ers</u>

Employers

Facts and Figures

Free language training

Contacts

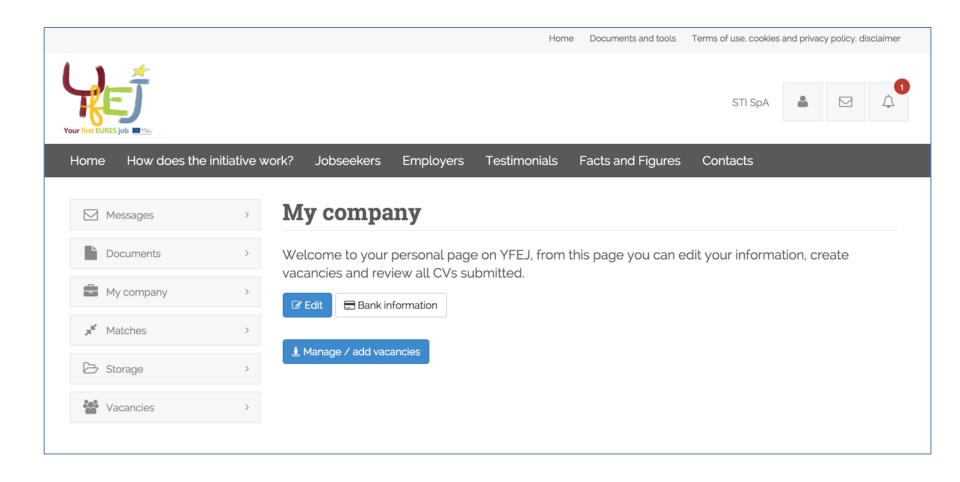
Register your company

Are you seeking a talented employee in Europe? Submit your company to find the perfect match

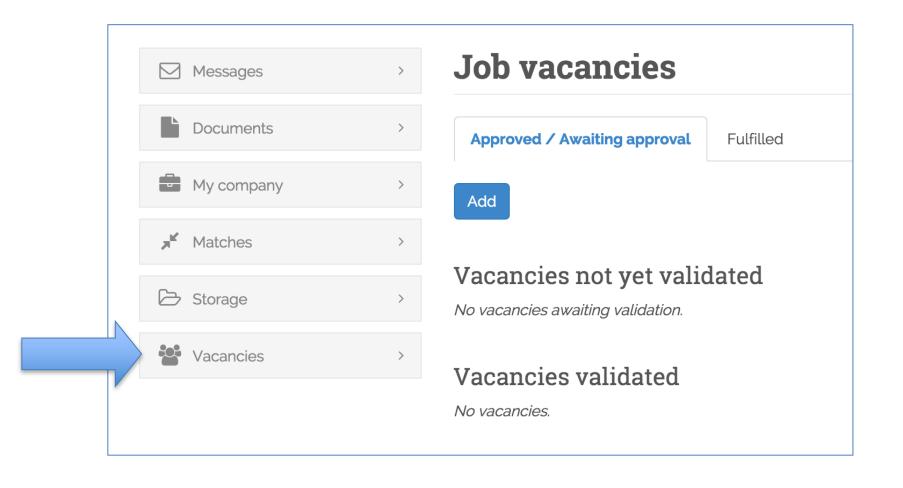
All information marked with a * are required. Before you start filling the form make sure you have access to all the mandatory information (such as your company's VAT, legal information, and a referent's contact details).

* We are looking for:	Workers under 35 years old (Your first EURES job)Workers over 35 years old (Reactivate)Both
* Company name	
* Email	
* Password	

EUjob4EU Platform Registration of employers



EUjob4EU Platform **Publication of a vacancy**



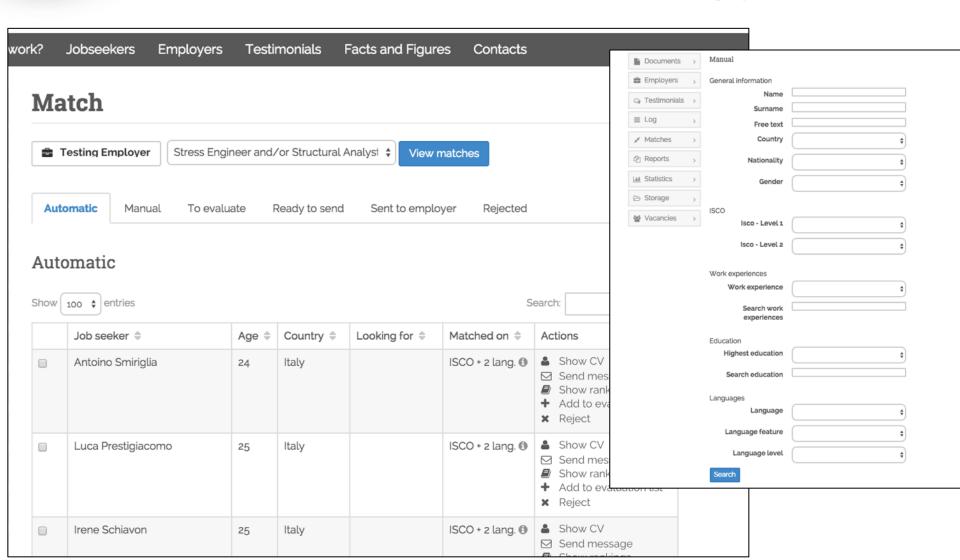
YOUR FIRST EURES JOB

Your first EURES job

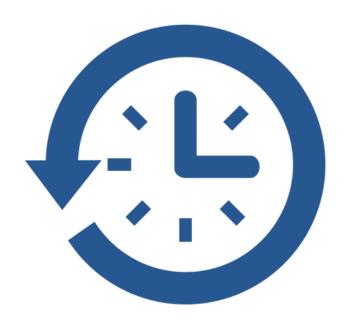
EUjob4EU Platform **Publication of a vacancy**

Messages	>	Edit Vacancy				
				Contract		
Documents	>	*ISCO 1		* Contract type		\$
My company	>	*ISCO 2		*Time		\$
Matches	>	*ISCO 3		*Term		‡
> Storage	>	* Job Title			Duration: six months or longer	
Vacancies	>	* Description		Duration (months)		
				Hours Flexibility	◎ Yes ◎ No	
				Shift Flexibility	◎ Yes ◎ No	
				Other		
				Salary min.		
		* Location (address)		Salary max.		
		*Location (city)		Qualification		
		-				
		* Location (country)		Tests & Requirements		
		*Start date	dd/mm/yyyy	Drug test	◎ Yes ◎ No	
		Activities		Driving test		
				Attitudinal test	⊚ Yes ⊚ No	
				Safety test	○ Yes ○ No	
				Supervised training	○ Yes ○ No	
				Professional registration		

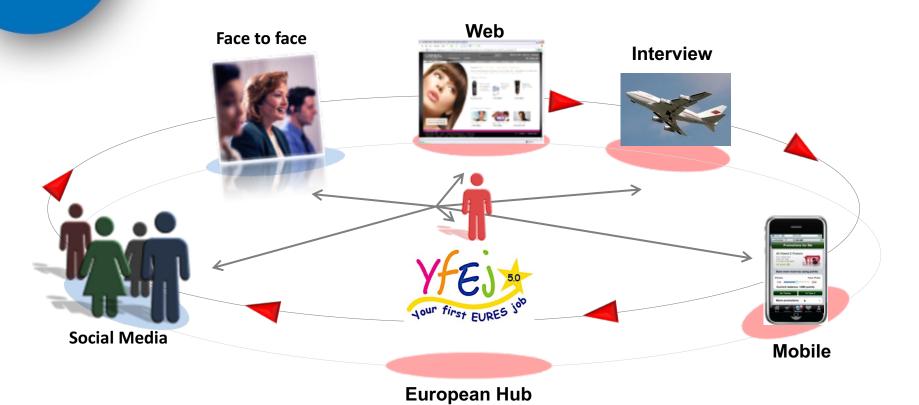
EUjob4EU Platform Matching procedure



Timeline



5 days



Yesterday

- Traditional Channels
- Multi-Channel



Today

 New Generation Channels and Cross-Channel



What about you?

The active participation of young people



 Spread the voice: inform others around you about us

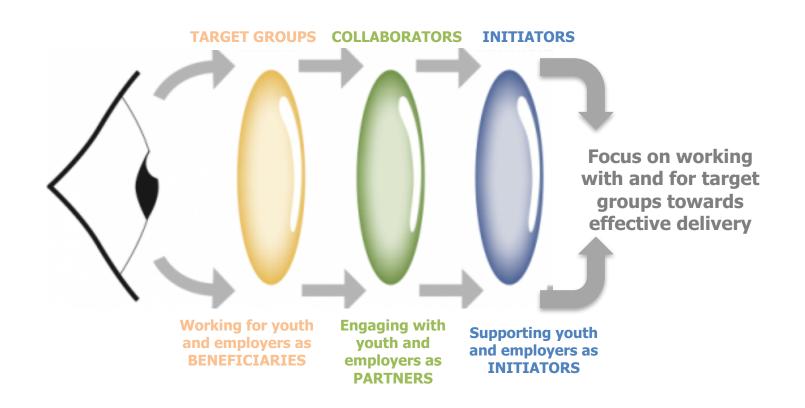


 Keep in touch: check our hot jobs and events and contact us if you are interested



 Look for vacancies and point out to us European employers looking for candidates

Beneficiaries as multipliers A three lens approach





YfEj successes

YfEj successes



- YfEj selected as best practice by the CoR
- YfEj inserted by EU in the Web tools for Evaluated Employment Services Practices (WEESP)
- Very high number of collaboration protocols with European and national, public and private stakeholders
- Participation of the Metropolitan City of Rome in EU working groups on the new European programmes planning
- Integration of YfEj in Lazio Region OP-ESF 2014/2020

How to contact us

Website	www.yourfirsteuresjob.eu
E mail	info@yourfirsteuresjob.eu
Facebook	www.facebook.com/YourFirstEuresJob
LinkedIn	Your first EURES Job
Twitter	@yfEURESjob
Youtube	yourfirsteuresjob.it
Skype	yourfirsteuresjob.it







Dario Manna – Operations Manager YfEj / Reactivate



